



TSE ZUL CAMP

Welcome to Tse Zul Camp

Please review our Lodging Rules and Regulations. Failure to comply may result in the loss of Civeo lodge or site privileges.

1. Conduct and Compliance

CIVEO practices and enforces a zero-tolerance policy in all areas of the facility. This includes, but is not limited to, verbal and physical abuse, sexual harassment, vandalism, fighting, violence, racism, hate speech, discrimination, theft, illegal drugs, causing a disturbance, and public consumption or intoxication. Violations will result in immediate removal from the property and loss of Civeo site privileges.

INITIAL:

2. Check-Out Times

All guests must check out by **11 AM**. Please check out at the front desk and return your swipe card by this time.

3. Time-Outs

Holding or timing out rooms is not permitted. Rooms at the Tse Zul camp are for workers active on site.

4. Room Keys & Access

Guests will be assigned to their rooms at check in. Exchanging room keys or rooms without permission is prohibited. Allowing unauthorized guests in any areas will result in loss of lodging privileges. Union call-out guests must have a call-out slip. Replacement keys cost \$10.

5. Guest and Visitor Policy

Only registered guests and authorized persons are allowed in the lodge. No visitors are allowed. ID may be requested by security or any Civeo employee to confirm identity.

6. Cannabis Policy

This camp is strictly cannabis-free. Cannabis and cannabis products are not permitted anywhere on site, including within vehicles.

7. Illegal Substances

The possession, storage, use, trafficking, or sale of illegal substances, drugs, inclusive of medication without a valid prescription or valid authorization, or drug paraphernalia, is strictly prohibited, including in any guest rooms, vehicles or common areas.

8. Alcohol Policy

Alcohol consumption is strictly prohibited.

9. Firearms and Weapons

Possessing firearms or weapons in the accommodation or vehicle is strictly forbidden.

10. Smoking Policy

Smoking and/or vaping is permitted only in designated areas. All smokers must dispose of cigarette butts & vaping cartridges properly in provided receptacles. Smoking in non-designated areas will result in loss of Civeo site privileges.

11. Contraband Search Protocol

To ensure a secure environment, certified detection dogs may conduct non-invasive sweeps of all lodge areas, including guest accommodations and vehicles. If a dog alerts to a guest's property, the guest will be asked to consent to a supervised search. Guests who decline consent will be required to vacate the premises immediately and will forfeit all lodge privileges. This may also result in a permanent ban.

12. Fire Safety

It is prohibited to place fabric softener sheets in or on baseboard heaters or create fire hazards. This includes items or appliances such as but not limited to, candles, air fryers, portable cooktops, microwaves, toasters etc. Unauthorized use or tampering with fire prevention, fire detection, electrical or rescue equipment, outlets, fixtures or removal of any signage is prohibited. Under no exception, you must vacate the lodge immediately when you hear the fire alarm using the identified procedures and exits.

INITIAL:

13. Property Damage

Defacing or damaging property will not be tolerated. You are responsible for the condition of your room and will be charged for any damages beyond normal wear and tear. Notify the front desk in writing within 24 hours of check-in if there is pre-existing damage.



14. Personal Property

Civeo is not responsible for damaged, lost, or missing articles. You are solely responsible for the safety of your personal property. Use lockable storage where available and provide your own lock. Utilize the closets provided in your room with your own lock and avoid leaving valuables unattended.

15. Vehicle Policy

Civeo is not responsible for damages to vehicles on site, including contact incidents, theft of vehicle or contents, and vandalism. Parking is permitted in designated areas only. It is prohibited to leave garbage or items that attract wildlife in truck beds at any time. Improperly parked or unregistered vehicles may be towed at the guest's expense. The speed limit while driving on CIVEO property is not to exceed the posted speed limit. Parking permits are required and must be visible at all times.

16. Dining Room Etiquette

All food items, utensils & dishes are to remain in the dining room. Take-out containers, bags, backpacks, dirty boots, gym clothing, outerwear, and work clothing (such as coveralls, PPE, etc.) are not allowed in the dining room. Packing from the hot buffet line is not permitted. Cell phones may be utilized respectfully, with the stipulation that speakers are not used. Consult posted Dining Room Etiquette signs for more information.

17. Liability Policy

Use of CIVEO Lodges (including, but not limited to, guest rooms, gym, fitness recreation and parking facilities) is at your own risk. CIVEO accepts no responsibility or liability for any personal injury, property damage, theft or any other cause of action which may arise during your stay.

18. Hazardous and Unsanitary Conditions

Creating or contributing to hazardous or unsanitary conditions in the lodge or lodge rooms is not tolerated. This includes unsafe conditions such as room inaccessibility due to clutter, excessive garbage accumulation, or improper disposal of bodily fluids, etc. Proper disposal of all sharps is critical to the wellbeing of staff and guests. **Lancets, syringes, disposable/safety razors, pins & needles must be disposed of safely, using an appropriate sharps container. Failure to do so properly may result in the loss of CIVEO lodge privileges.**

INITIAL:

19. Internet Use

Guests are required to adhere to applicable laws while using CIVEO-provided Internet services. Specifically, guests must not upload, post, publish, transmit, reproduce, or distribute any information, software, or other material obtained through these services that is protected by copyright or other proprietary or intellectual property rights, unless they have obtained permission from the copyright owner or rights holder.

20. Noise Policy

Always maintain a quiet environment in guest accommodations and refrain from all excessive noise.

21. Animal Policy

Animals are not allowed on the premises, except for canine search dogs.

22. Boot & Footwear Policy

All boots and outdoor footwear must be removed in the boot room. Use of booties or boot covers is prohibited. Footwear may be stored in boot rooms or carried to your room. Civeo is not responsible for lost or missing footwear.

23. Recreational Vehicles

Recreational vehicles such as ATVs, dirt bikes, campers, camper trailers, and motorhomes are not permitted on Civeo sites.

24. Health & Wellness

All individuals who are experiencing symptoms of a known communicable illness (such as Influenza, COVID-19, Norovirus, Measles, or similar illnesses) **must report the illness to the front desk before proceeding to any other area of the premises, including the dining hall and recreational spaces.** This protocol is in place to ensure the health and safety of all guests, staff and visitors. The front desk will provide further instruction. Your cooperation is appreciated and essential to maintaining a safe lodge environment of everyone

25. Modifications to Rules

Rules and regulations may be modified periodically. Changes are in effect once posted.

I, _____, agree to the above consent to disclose personal information for the criteria described.

By signing the Lodge Rules and Regulations, I acknowledge receipt and understanding of these rules and agree to all terms within. I further acknowledge and agree that any violation of these rules may result in my immediate loss of CIVEO lodge privileges.

Signature: Date: _____